



Score Report
Training Programme in Urology
University Hospital Bern

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3 Points = Excellent 1 Point = Acceptable
2 Points = Good 0 Points = Poor

EDUCATIONAL PROGRAM

- ☐ **3 Points:** (1) Programme Director. (2) Structured training programme introduced at the start of the training. (3) Adequate rotation. (4) Training programme covers the breadth of the European Urology Residency Curriculum by EBU. (5) Fully applied and documented in logbooks. (6) Internal activities organised for pathology, radiology, morbidity/mortality, basic science, journal club, and other.
- ☒ **2 Points:** 5 out of 6 criteria are met. There is a good training programme although not well- documented.
- ☐ **1 Point:** 4 out of 6 criteria are met. There is a good training programme although not well-documented. Without rotation for an adequate long-time period.
- ☐ **0 Points:** No structured training programme, no documentation (logbooks etc.).

SUPERVISING STAFF

- ☒ **3 Points:** Adequate number with expertise in sub-specialities. In addition to broad clinical expertise, the staffs offer scientific administrative and educational expertise that can be used during residency training. Ratio staff: resident 1 : 1.
- ☐ **1 Point:** Ratio staff : resident 1 : 2, but appropriate expertise.
- ☐ **0 Points:** Ratio staff : resident 1 : >2 and/ or inadequate expertise.

FACILITIES

- ☒ **3 Points:** (1) Adequate number of beds and facilities in the ward. (2) Out-patient department with adequate diagnostic facilities (ultra-sound, camera for endoscopy, flow meter). (3) Adequate number of operating theatres with teaching facilities (cameras, X-ray). (4) Access to a personal computer.
- ☐ **2 Points:** 3 out of 4 criteria are met.
- ☐ **1 Point:** 2 out of 4 criteria are met; no facilities for residents or not enough beds.
- ☐ **0 Points:** 1 or 0 out of 4 criteria are met. Not enough beds and/or equipment. Insufficient infrastructure in 3 out of 4 criteria (or all 4).

HOW PROGRAM IS OPERATED IN REGARDS TO ACHIEVEMENT OF GOALS

- ☐ **3 Points:** (1) (EBU) Logbook. (2) Personal training programme. (3) Regular documented evaluations on at least an annual basis. (4) Participation in the EBU In-Service Assessment.
- ☒ **2 Points:** 3 out of 4, and (EBU) logbook or EBU In-Service Assessment included.
- ☐ **1 Point:** 2 out of 4, and (EBU) logbook or EBU In-Service Assessment included.
- ☐ **0 Points:** 1 or 0 out of 4.

EDUCATIONAL CLIMATE

- ☒ **3 Points:** (1) Consultants and staff are motivated to educate. (2) Residents are recognised as part of the organisation. There is evidence that feedback from residents to the staff is acted upon. (3) Communication between supervisors and residents with constructive feedback.
(4) Residents are encouraged to go to meetings and courses. (5) Residents are encouraged to write publications (clinical and basic research).
- ☐ **2 Points:** 4 out of 5 criteria are met.
- ☐ **1 Point:** Guidance 'during working hours' is rarely provided; consensus is inadequate. Indifference to "necessary" interdisciplinary training. The occasional enthusiast may be found.
- ☐ **0 Points:** Residents are viewed exclusively as a source of labour and are expected to learn by following the example of older colleagues.

CLINICAL AND THEORETICAL TRAINING

- ☒ **3 Points:** (1) Adequate supervision in the operation theatre and out-patient clinic. (2) Step-by-step education in surgical skills in an adequate number of procedures. (3) The range of procedures covers the majority of current urological practice. (4) (EBU) Logbook demonstrates that the (final-year) resident performs a reasonable number of procedures as a first surgeon (under supervision).
- ☐ **2 Points:** 3 out of 4 criteria are met.
- ☐ **1 Point:** 2 out of 4 criteria are met.
- ☐ **0 Points:** 1 or 0 out of 4 criteria are met.

EBU CERTIFICATION TERM

- ☐ 6 - 11 points: 3 years
- ☒ 12 - 18 points: 5 years

CONCLUSIONS

The department offers a full range of urological subspecialties, with the exception of pediatric urology and kidney transplantations, which are managed by other specialties in Switzerland.

The facilities are adequate, and the working conditions are good.

The residents are highly satisfied with their training experience, benefitting from a supportive and secure working environment. They are involved in a wide spectrum of urological procedures, and their skills are trained step-by-step under supervision. Teaching is an integral part of the programme, with relevant sessions held in the afternoons. Participation in EBU In-Service Assessment is obligatory.

The residents experience a high workload, partly due to the introduction of a new computer system for patient records. This transition has caused delays and often prevents them from completing their duties within regular working hours.

The department also boasts a robust and active research unit, and the residents are encouraged to participate in research activities.

RECOMMENDATIONS

- Reduce the residents' workload to ensure that daily tasks can be completed within the scheduled working hours, while also allowing sufficient time to prepare for outpatient clinic duties.
- Implement personal training programmes.
- Formally document the regular evaluations with the programme director.

PERIOD OF CERTIFICATION

Five years starting from May 2025.